

Need Skilled Workers? SkillUp

A Talent Development Service To Support Business Growth

Free

Customized

Services



CREATE A HIGH-PERFORMING ORGANIZATION

Prepare Employees For Skilled Occupations

- Any Skilled Occupation
- Any Industry

ASSESS, TRAIN & PROMOTE HIGH-POTENTIAL TRAINEES

Select Trainees From Your Preferred Talent Pool

- Existing Employees
- New Employees
- Temporary Staffing Agency Workers

IMPLEMENT HIGH QUALITY TRAINING & DEVELOPMENT

Create A Training Plan & Identify A Classroom Training Provider

- Training: Occupational Skills & On-The-Job Training
- Certifications: Industry-Recognized Portable Credential

TURNKEY & CUSTOMIZED

Supports Employer & Trainee Success

- Talent Advisory Services For Employers
- Coaching For Trainees Throughout The Entire Process

FINANCIAL INCENTIVES

Reimbursement For Approved Out-Of-Pocket Costs For Each Training Plan

- Approved Expenses For Training & Credentialing
- In-Training Wage Differentials
- Reimbursement: Up To \$25,000 For Each Trainee

CONTROL YOUR SUPPLY OF SKILLED TALENT

- Improve Employee Skill Quality & Access To Diverse Talent Pools
- Access Occupational Skills Training Programs & Quality Talent Processes
- Perfect For Small & Midsize Employers



STEP 1

CREATE A TRAINING PLAN

Our Talent Advisors will help you create a customized training plan that includes: Accelerated occupational training, on-the-job training milestones, credentialing, wage differentials, & post-training job & wage increase.



STEP 2

IDENTIFY & ASSESS TRAINEES

Our Talent Advisors will help you assess high-potential trainees from your preferred talent pool for key success factors: Career interest, ability to successfully complete training, & ability to succeed in the higher-skill role.



STEP 3

SUBMIT APPLICATION & CONTRACT

Once you identify a trainee, we will help you complete & submit an application for approval. The application includes a cost reimbursement schedule & authorization signatures from the trainee & employer. The contract describes employer responsibilities.



STEP 4

EXECUTE THE TRAINING PLAN

Our Talent Advisors will help you execute the training plan, including: coordinating enrollment in the occupational training, guiding the on-the-job training experience & credentialing process, & providing coaching services to each approved trainee.



STEP 5

REQUEST REIMBURSEMENT

Employers submit invoices & supporting documentation to request reimbursement for approved expenses.



HOW IT WORKS

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SkillUp

A Service of Propel Cuyahoga
Department of Development
(216) 443-6930



Cuyahoga County
Together We Thrive