



# Active Shooter

Sources for free information, guidance, and training

## Active Shooter Defined:

an individual actively engaged in killing or attempting to kill people in a confined and populated area.

Planning for emergencies can help to ensure the best outcome possible if tragedy should strike your school, business, or place of worship.

Just as a fire drill would prepare your staff for an emergency that you hope would never happen, preparing for an active shooter could prove to be valuable. However, knowing what to do can be overwhelming if you've never thought about the topic. The most important thing is to have a plan and make it known to the people who have a stake in it. There are government sources of information available that can help you to understand what to do and what ideas you would like to incorporate in your school, business, or other location.

The Solon Police Department can help by meeting with you to share what our role would be as officers respond to the potential emergency. We can evaluate your plan and work with you to show where your plan might not be consistent with our planned response.

Further, we can provide a list of resources to help guide you through assessing your needs and formulating an action plan.

## Steps to take

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|--------|--|
| Assess | Look at your building objectively and decide where you can make improvements to make it more secure. |
| Plan   | What would you do to ensure positive outcomes? Who is involved? Where would you go?                  |
| Train  | Do your students, employees, members, police and fire know what you are planning?                    |

See Resources on Page 2

## Resources:

**Businesses and other locations:** The Department of Homeland Security offers online training and resources you can use to help you prepare for the active shooter. This is a good starting place. Decide what information you think fits the needs of your organization. There are some easy to understand options including the *Active Shooter: How to Respond* resource materials. The *Active Shooter: What you can do* online course can guide you through instruction and testing on the subject. It will even provide a certificate of completion. The *Options for Consideration* active shooter training video is another easy to use training source. This is also great info for the average citizen who just wants to be prepared. Access the content by going to the below link. We recommend selecting the “Human Resources or Security Professional” link to access all of this material.

<http://www.dhs.gov/active-shooter-preparedness>

### Other High Quality Awareness Training Videos:

Ready Houston’s *Run, Hide, Fight* (5 Minutes) <https://youtu.be/5VcSwejU2D0>

L.A. County S.O.’s *What Would You Do?* (10 minutes) <https://youtu.be/DFQ-oxhdFjE>

Santa Ana School Police’s *Run, Hide, Fight “Surviving a School Shooting”*

<https://youtu.be/VCd6SAeWbHM>

**Schools:** The above resources are also relevant to schools. In addition, the Ohio Attorney General’s Office has tools to help you make an Emergency Operations Plan (EOP). This plan can include all hazards, not just the active shooter. It has templates, resources, and instructions on how to submit floor plans and EOP’s. Go to the website and find the “Schools” section under the “Who am I” tab. Once there, click on the “School Safety” section. This will provide you with links to their resources and tools to help you comply with the requirements of House Bill 422.

<http://www.ohioattorneygeneral.gov>

**Recovery and Coping Tips:** Understanding this topic can be stressful. Just the idea of violence, mass murder, and terrorism can be emotional for some people. Here is a link that helps people recognize symptoms of a problem and ways to deal with it, both before and after the trauma (Substance Abuse and Mental Health Services Administration).

<http://www.samhsa.gov/find-help/disaster-distress-helpline/disaster-types/mass-violence>



If you would like more help with this topic, please contact the officer in charge of Community Relations at (440)248-1234. We can schedule an officer to meet with management to: discuss your plan, discuss our planned response, or just attend your drill.